

Act 45 / PIL Requirements

Principal Induction & Continuing Professional Education Hours

Induction Requirement: All Principals and Assistant/Vice Principals are required to complete an approved Principal Induction Program within their first five years of service in that position and to convert the Administrative Certificate from Level I to Level II. Required Induction training includes PIL/NISL Courses One & Two and components of the Action Learning Project (ALP). The candidate may apply for Level II certification after the completion of Courses One and Two & the ALP assignments, along with 3 successful years of service in the administrative position.

Act 45 Continuing Professional Education Requirement: Principals, Assistant/Vice Principals, Assistant Superintendents, Superintendents, Assistant IU Executive Directors, IU Executive Directors, and CTE Directors are required to complete 180 Act 45/PIL hours for every five-year CPE period. The assessment of PIL hours may be proportional due to the timing of the entry into the PIL-covered administrative position.

PDE/PA Inspired Leadership Program Courses

PIL/NISL Courses: Courses One, Two, and Three

- Courses One and Two are part of the required Induction program
- 60 PIL hours provided per course
- Courses taken prior to 2016 may be repeated for credit as the curriculum has changed

PA Coaching Course:

- 30 PIL hours provided
- 3 days of face-to-face training

Blended Courses:

1. A catalogue of approximately 15 courses
 - 30 PIL hours provided per course
 - 1 face-to-face meeting over an 8-week period
2. Equity in Education Course
 - 45 PIL hours provided
 - 2 face-to-face meetings over a 12-week period

These are all Approved Non-PDE Courses